

ANNUAL REPORT
for Calendar Year Ended 31 December 2025
PHILPLANS FIRST, INC.
SEC Registration Number: 0000162533

GENERAL INFORMATION	
Corporate Name:	PhilPlans First, Inc.
Trade Name:	PhilPlans First, Inc.
Principal Office Address:	14th Floor STI Holdings Center, 6764 Ayala Avenue, Makati City
Business Address:	14th Floor STI Holdings Center, 6764 Ayala Avenue, Makati City
Official E-mail Address:	Philplans-Corporate@Philplans.com.ph
Alternate E-mail Address:	htclawoffices@htc-law.com.ph
Website:	https://philplans.com.ph/
Official Mobile Number:	0917-528-5661
Alternate Mobile Number:	0923-844-9697
Telephone Number: (if any)	8802-7300
Fax Number: (if any)	8403-5299
Purpose/Activity/Industry:	To create and provide a lawful institutional medium capable of developing and maintaining, conducting, operating, marketing, selling and all types of securities (without acting as stock broker), including but not limited to life plans, educational assistance plans, pension, retirement income, or retirement plans, with all the requisite facilities and services, merchandise or articles necessary or relevant to such securities and services to be delivered in the future to the purchases, subscribers, planholders and enrollees
Industry Classification: (if applicable)	Pre-need

INTERCOMAPNY AFFILIATIONS		
PARENT COMPANY	SEC REGISTRATION NO.	ADDRESS
Maestro Holdings, Inc.	CS200716443	7/F STI Holdings Center, 6764 Ayala Avenue, Makati City
SUBSIDIARY/AFFILIATE	SEC REGISTRATION NO.	ADDRESS
Rosehills Memorial Management Philippines, Inc.	A199914268	Corporate Building, Heritage Park, Bayani Road, Lower Bicutan, Taguig City

CORPORATION STRUCTURE			
Stock/Non-Stock:	Stock Corporation	Public/Private:	Private
CAPITAL STRUCTURE			

Authorized Capital Stock from the previous Year	1,500,000,000.00	
Change(s) in the Authorized Capital Stock: (if any)	Increase: None indicated	Decrease: None indicated
Subscribed Capital from the previous Year	700,000,000.00	
Change(s) in the Subscribed Capital: (if any)	Increase: None indicated	Decrease: None indicated
Paid-up Capital	700,000,000.00	
Change(s) in Paid-up Capital: (if any)	Increase: None indicated	Decrease: None indicated
Number of Stockholders	13	
Change(s) in the Number of Stockholders: (if any)	Increase: None indicated	Decrease: None indicated

CORPORATE STRUCTURE

Directors

Name and Designation	Nationality	Gender (M/F)	Stockholder (Y/N)	Tax Identification Number
Eusebio H. Tanco – Chairman Emeritus	Filipino	M	Y	██████████
Joseph Augustin Eusebio L. Tanco – Chairman	Filipino	M	Y	██████████
Monico V. Jacob – President and CEO	Filipino	M	Y	██████████
Martin K. Tanco – Director	Filipino	M	Y	██████████
Ester Tanco Gabaldon – Director	Filipino	F	Y	██████████
Jose F. Buenaventura - Director	Filipino	M	Y	██████████
Paolo Martin O. Bautista - Director	Filipino	M	Y	██████████
Maria Vanessa Rose L. Tanco - Director	Filipino	F	Y	██████████
Johnip G. Cua – Lead Independent Director	Filipino	M	Y	██████████
Juan Kevin G. Belmonte – Independent Director	Filipino	M	Y	██████████
Vida T. Chiong – Independent Director	Filipino	F	Y	██████████
Robert G. Vergara – Director	Filipino	M	Y	██████████
Resigned/Retired/Removed Director(s): (please provide their names if any)				
Appointed Director(s): (please provide their names if any)	Robert G. Vergara			

Officers

Name and Designation	Nationality	Gender	Stockholder	Tax Identification
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		(M/F)	(Y/N)	Number
Monico V. Jacob – President and CEO	Filipino	M	Y	██████████
Rita Lourdes P. Peralta – Senior Vice-President and COO	Filipino	F	N	██████████
Yolanda M. Bautista – Treasurer	Filipino	F	N	██████████
Victor C. Tan – Chief Financial Officer	Filipino	M	N	██████████
Ma. Criste Giesel H. Misalang – Legal and Compliance Officer/DPO	Filipino	F	N	██████████
Vilma S. Domingo – VP-Deputy Chief Finance Officer	Filipino	F	N	██████████
Eden D. Villegas – VP-Human Resources & Customer Care	Filipino	F	N	██████████
Don C. Garcia – VP-Actuarial Services	Filipino	M	N	██████████
Gertrude P. Umali – VP-Internal Audit	Filipino	F	N	██████████
Arsenio C. Cabrera, Jr. – Corporate Secretary	Filipino	M	N	██████████
Amor Roselle S. Herrera – Assistant Corporate Secretary	Filipino	F	N	██████████
Resigned/Retired/Removed Officer(s): (please provide their names if any)	Jaime B. Dizon			
	Carl Joseph N. Rivera			
Appointed Officer(s): (please provide their names if any)	Monico V. Jacob			
	Ma. Criste Giesel H. Misalang			
Manpower Structure				
Total No. of Officers:				8
Total No. of Rank & File Employees:				42
Total Manpower Complement:				95

Product Report		
Was there a new product introduced? (Y/N)		N
If yes, please provide below information.		
Name	Nature	Remarks
N/A	N/A	N/A

Policy Report		
Was there a new corporate policy introduced? (Y/N)		Y
If yes, please provide below information.		
Name	Nature	Remarks

2025 Reinstatement Offer (Oplan: Typhoon Crising, Dante, and Emong)	Relief Reinstatement Program	To Improve Plan Persistency
Cash Loan Program for Memorial Plan	Loan	Classical Memorial Plan and Ultima Memorial Plan

Certification, Recognition and Awards		
Certificate(s)/Recognition(s)/Award(s)	Awarding Body	Date
2025 Philippine Quill Awards under Division 1: Communication Management	International Association of Business Communicators Philippines	August 27, 2025